



THE WHOLE WORKS

Inspirational Leadership, Inspiring Others

We often talk about high performing teams within organisations whether they are the Board of Directors – The Executive Team, or a special project team. We also choose to believe that our teams are “high performing teams”. After all a lot of thought and consideration has gone into pulling that team together, hasn’t it?

Well stop.... Ask yourself: “When was the last the last time you constructively challenged your team, as individuals or as a whole”? Ask yourself – “Are we really performing at the optimum”? How much do you know about your colleagues within the team, their individual and collective strengths and weaknesses, how much do they really know about you?

Research shows that teams who really know each other support each other and complement each other and perform at a much higher level, embrace and manage change faster and more readily than those who come together as a collection of leaders at a functional level.

Leadership Challenge is a programme specifically designed to stretch teams beyond their comfort zones, determine team values, and examine team dynamics and team strengths. You will also identify limiting beliefs and behaviours of individuals and as a team that may have an adverse impact on team performance.

This is a two day intensive residential programme. The days may be long and demanding, you will experience highs and lows; however the results will be highly motivational and inspiring. The programme has a high ratio of facilitator coaches to delegates to ensure that each delegate receives the attention they require and to work through any personal challenges they may have as individuals, that is why the programme is residential and why there may be long days. Our facilitator coaches have many years of both practical and theoretical research experience, all have been senior leaders in industry and are passionate about developing team and individual excellence.

Following in depth discussions with the leadership and team members before the commencement of the challenge to discover the required outcomes for a particular team, a series of facilitated activities will take place to enable the members of the teams to discover and understand the impact of their strengths and weaknesses on team performance. They will discover how strategic analysis, personal leadership and interpersonal communication, mutual support and challenge will open new horizons, create a more open enjoyable working environment and enhanced team spirit to rival the best of International Companies. They will be inspired, inspire each other and inspire their people.

Are you up for this challenge? It is not for the faint hearted and only for those who truly are on a quest for excellence. If you are then contact The Whole Works for an in depth discussion on how it can benefit your organisation.

Serious Business Training for Serious Business People by Business People who like to add some fun.

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